

LEADERSHIP

Modular Series™



COURSE OUTLINE

MODULE	CONTENT SUMMARY	PARTICIPANTS WILL BE ABLE TO:
The 4 Imperatives of Great Leaders®	Overview of the 4 Imperatives framework and review and action plan on 360° Assessment results.	<ul style="list-style-type: none"> Learn how to leverage and engage the knowledge that exists in their team. View team members as “whole people,” each with unique talents and contributions to be made. Understand <i>The 4 Imperatives of Great Leaders</i> and begin an action plan process of their 360° Assessment results.
Inspiring Trust®	Understand the connection between trust and business results. Develop the skills to build, restore, and extend trust.	<ul style="list-style-type: none"> Learn the behaviors that build trust. Increase influence through greater trust and trustworthiness. Learn how to build, restore, extend, and maintain trust.
Clarifying Your Team's Purpose and Strategy®	Connect the purpose of their team to mission, vision, values, and strategy of their organization.	<ul style="list-style-type: none"> Clearly understand and articulate the “job” their team is hired to achieve. Connect the team's work to the economic drivers of the organization. Articulate a shared purpose and vision statement.
Building Process Excellence®	Basic understanding of how to make it easy for your employees to achieve results by creating processes that ensure ongoing success.	<ul style="list-style-type: none"> Identify the core processes through which work is accomplished. Create a means for improving the predictability of results. Use tools to maximize work processes.

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Unleashing Talent®	Complete a team talent checkup and learn to tap into the unique talents and contribution of each member of the team.	<ul style="list-style-type: none">• Evaluate current talent positioning, engagement, and development needs.• Help team members define their contribution against the needs of the organization.• Learn three “leadership conversations” to clarify performance expectations, apply specific talents to key objectives, and “clear the path” toward progress.
Leading Across Generations®	Understand the differences between multiple generations in the workplace.	<ul style="list-style-type: none">• Foster effective communication across different generations.• Improve the quality of results by leveraging the unique strengths of each generation.• Reduce conflicts by coaching team members to work effectively with co-workers from other generations.

For more information about FranklinCovey's *Leadership Modular Series*, contact your client partner or call 1-888-705-1776 for help finding a client partner in your area.