



# **DEVELOP EXCEPTIONAL LEADERS AT EVERY LEVEL**

### #1 THINK LIKE A LEADER

#### **OUTCOMES FROM THIS SECTION**

Shift from thinking like an employee to thinking like a leader, and set goals with their team that are in alignment with the priorities of the organization.



### **#2 CONNECT WITH TEAM MEMBERS EFFECTIVELY**

#### **OUTCOMES FROM THIS SECTION**

Make every interaction with team members a catalyst for their engagement so they'll choose to volunteer their best efforts and energies. Develop a cadence of intentional conversations that helps release the highest talents and contribution of each team member.

### **#3 STRUCTURE YOUR TEAM FOR RESULTS**

#### **OUTCOMES FROM THIS SECTION**

Clarify goals and delegate work effectively. Clearly communicate why their team's work matters to the organization, what results are expected, and how they'll get the work done.

## **#4 CREATE A CULTURE OF FEEDBACK**

#### **OUTCOMES FROM THIS SECTION**

Model how to give and receive feedback so it's part of the everyday culture.

## **#5 EQUIP YOUR TEAM TO HANDLE CHANGE**

#### **OUTCOMES FROM THIS SECTION**

Understand that change is inevitable, and set the tone for helping others understand and navigate change toward a positive outcome.

### #6 MANAGE YOUR TIME AND ENERGY



### **OUTCOMES FROM THIS SECTION**

Prioritize their own time, energy, and choices in order to best help their team while making it part of the team culture.

SOLUTIONS ARE AVAILABLE IN MULTIPLE LANGUAGES AND IN THE FOLLOWING DELIVERY MODALITIES: LIVE ONLINE, LIVE IN-PERSON, AND ON DEMAND

